

## Fiscal Year 2017 Report on Conference Spending to Support Agency Operations in Accordance with Office of Management and Budget (OMB) Memoranda

Pursuant to OMB Memorandum M-17-08, *Amending OMB Memorandum M-12-12, Promoting Efficient Spending to Support Agency Operations*, agencies must provide a description of all agency-sponsored conferences from the previous fiscal year (FY) where the net expenses for the agency associated with the conference were in excess of \$100,000.

In keeping with the Government's efforts to safeguard Federal funds, the Office of Personnel Management (OPM) has focused on exercising discretion and judgment in incurring expenses related to conference sponsorship, conference hosting, and attendance of Federal employees at conferences sponsored or hosted by non-Federal entities. OPM strives to ensure that conference expenses are appropriate, necessary, and managed in a manner that minimizes expense to taxpayers.

For FY 2017, OPM is reporting one conference held on May 18, 2017. The USA Staffing Virtual Conference was hosted by OPM's Humans Resources Solutions (HRS) program division and was designed to share best practices and build technical expertise in the USA Staffing upgrade for the USA Staffing human resources community. This conference advanced OPM's mission by providing USA Staffing customer agencies with an opportunity to learn about the features and capabilities of the new, upgraded version of the system and linked the adoption of the upgrade to overall improvements in staffing process and outcomes. The successful implementation of the USA Staffing upgrade allowed for the decommissioning of the legacy system and for many advances in data analytics, assessment, and efficiencies governmentwide. The total cost of the conference was \$185,640.89, including travel expenses for seven non-attendee travelers in support of the conference.